

Mr. Armstrong travels to China on 'most important' trip to date

PASADENA — Pastor General Herbert W. Armstrong returned home to Tucson, Ariz., Dec. 9 after becoming the first church leader from the world of Christianity to officially visit and speak with top officials inside the People's Republic of China. Mr. Armstrong spent five days and four nights in Peking (Beijing), the Chinese capital, meeting with leaders of government and education, all at the invitation of the Communist Chinese government.

"It probably was the most important and most successful trip I have ever taken," wrote the pastor general in a report for the February *Plain Truth*. "Although in a Communist and atheist-oriented country I did not use Bible language, I did get over to them the *Gospel of the Kingdom of God*, announcing the coming one-world government of God.

"Speaking to leaders here is speaking to leaders of one fourth of all the people on earth today — one billion people!"

Guest of honor

Mr. Armstrong was guest of honor on the evening of Dec. 2 at a dinner given by government and university leaders. At a Monday night banquet he was honored through interpreters, about 400 education officials and their wives. Mr. Armstrong spoke Dec. 4 to some 76 representatives of other nations at a dinner sponsored by the Ambassador International Cultural Foundation for the diplomatic corps in mainland China. That affair was in the Chinese People's Great Hall. Mr. Armstrong said he and his message were warmly received.

On Wednesday, Dec. 5, Mr. Armstrong spoke for one hour with Tan Zhen-lin, vice chairman of the Standing Committee of the National People's Congress, in what the pastor general called "the most important meeting of the entire visit."

Mr. Armstrong said he offered Mr. Tan a prophecy-eye view of the coming United Europe, which will touch off the final holocaust of

this age on earth and usher in the Kingdom of God.

"The fact that Vice Chairman Tan was in such close relationship for so many years with Chairman Mao [Tse-tung] and Premier Chou [En-lai], as well as being still one of the three top men in the Chinese government, made this meeting one of extraordinary importance — for these three men rule a quarter of all the people on earth!" wrote Mr. Armstrong.

Evangelist Stanley R. Rader, Mr. Armstrong's personal adviser, who accompanied him on this trip and was responsible for advance arrangements, noted in a message to Mr. Armstrong that, "Since the vice chairman undoubtedly had been advised of your strong comments Monday night and again Tuesday night, I believe that he knew full well that the United Europe and the cataclysm that would follow were directly connected with your comments about the strong hand intervening from some place that would finally save mankind from complete destruction."

Mr. Armstrong flew to Peking (Beijing) Dec. 2 from Tokyo, accompanied by his wife Ramona, Mr. and Mrs. Rader, the Work's aircraft crew, TV cameramen and a group of Mr. Armstrong's "sons" from the Japanese Diet. He left China Thursday, Dec. 6, for Tokyo, where he placed a call to the Ambassador Auditorium in Pasadena Friday night and spoke for a few minutes to the full house assembled there for Bible study. A banquet was held in Mr. Armstrong's honor in Tokyo Saturday night, Dec. 8. A number of ambassadors and several members of the Chinese Embassy were present.

While in China Mr. Armstrong and his party visited the national library, the "Forbidden City" in central Peking (Beijing), and the Great Wall.

A unique experience

"It is always a unique experience to travel with Mr. Armstrong to a new country," reported local elder and G-II steward Aaron Dean. "What impresses me the most, as

always on these trips, is Mr. Armstrong's enthusiastic acceptance by the people.

"With the help of the Western world, the Chinese people are trying to modernize and progress," said Mr. Dean. "They expressed a concern over outsiders trying to 'make a buck' off China. Their desire and hope is that what foreigners try to do is for the good of China and peace in the world. It will not happen the way that they expect it, but in Mr. Armstrong they have certainly found the man proclaiming just such a message."

John Kinston, part of the pastor general's group, reported the reaction to Mr. Armstrong of a Chinese employee of the Liberian Embassy in Peking (Beijing). According to Mr. Kinston, the employee said: "I have never heard such a message as I heard last night in the Great Hall of the People. There are two ways of life. The way of getting causes all the



VISIT TO CHINA — Worldwide Church of God Pastor General Herbert W. Armstrong and treasurer Stanley R. Rader present a gift of Steuben crystal to Tan Zhen-lin, vice chairman of the Standing Committee of the National People's Congress, in the Great Hall of the People in Peking (Beijing) Dec. 5. See additional photos on page 3.

troubles in the world, and the way of giving is the solution. I wish I could hear more on this subject, and I hope to hear soon that we may have an office of the Ambassador foundation here. I have never seen such a man as Mr. Armstrong."

Mr. Armstrong intends to provide further coverage of his China trip, including photographs, in his "Personals" in both the February *Plain Truth* and *The Good News*, and in his February *Plain Truth* lead article.

14 teens compete in YOU finals

PASADENA — "I don't believe it!" exclaimed Renee Irene Gould, first-place winner of the fifth annual Youth Opportunities United (YOU) National Talent Contest at the Ambassador Auditorium Dec. 16. An 18-year-old sophomore from the University of Colorado at Boulder, Renee captured a two-year tuition scholarship to Ambassador with her rendition of Johannes Brahms' "Intermezzo in A Major."

Second place and a one-year tuition scholarship were awarded to Tracy Williams of Grove, Okla., for a vocal solo of the popular song, "Don't Cry Out Loud."

Lisa Williamson of Chicago, Ill., received third place and a one-semester tuition scholarship to Ambassador for her vocal solo of "Home" from the Broadway musical *The Wiz*.

Receiving honorable mention from the five-member judging panel

were vocalist Mike Limanni Jr. for his presentation of "What Are You Doing for the Rest of Your Life?" and California native Bobbie Bulharowski for a flute solo of Emile Pessard's "Andalouse."

Regional contests

Fourteen finalists emerged from the regional YOU talent contests and the Canadian national contest prior to the 1979 Feast of Tabernacles, qualifying them to perform and compete in Pasadena.

Two performances took place Dec. 16, the first being a closed competition before a five-member panel of professional judges. The second was in the evening, with the 14 contestants performing for the enjoyment of the public.

Also featured in the evening show were the Young Ambassadors, who presented selections from their 1979 Feast show.

The YOU National Talent Contest is funded in an unusual way. At the conclusion of each performance at the Feast of Tabernacles, those attending give a voluntary contribution as they leave the arena. Enough money is taken in to pay for the contestants' travel to Pasadena and their activities while at Ambassador College. Accordingly, the Work does not have to budget funds away from other facets of the worldwide operation.

The 14 contestants enjoyed several activities while in the Los Angeles, Calif., area, including a trip to Disneyland, the Broadway musical *Annie* at the Schubert Theater in Century City and an after-show pizza party. The contestants stayed in the Ambassador College dormitories and were accompanied by members of the national YOU staff and some of the contestants' parents.

High quality

Several contestants commented on the high quality of performance and talent on display in the finals.

"The talent in YOU is unbelievable," stated the first-place winner, a music major. "The Church can be really proud of its youths."

Contest coordinator Mike Blackwell, who works under Jim Thornhill of the national YOU staff, agreed, adding: "The caliber of talent this year was excellent." Concerning other facets of the contest, Mr. Blackwell pointed out: "The attitude and approach of the contestants this year was outstanding. During the [closed] competition, the contestants were pulling for each other all the way."

Ron Dick of the national YOU staff and master of ceremonies for this year's presentation added: "While the contestants are competing, no clapping or distractions are allowed. However, as the contestants watched each other compete in the Auditorium, they would whisper encouragement and appreciation to each contestant after they had finished performing for the judges. After the performing was completed

(See 14 TEENS, page 6)



FORMAL DINNER — Kuang Yaming, president of Nanking (Nanjing) University in China, speaks at a formal dinner for the visiting Chinese delegation in the Ambassador College faculty dining room Dec. 17. Looking on is Church treasurer Stanley R. Rader, host for the dinner. (Photo by Dexter Faulkner)

Chinese visit Ambassador for tour, dinner meeting

PASADENA — A delegation of the presidents of various universities in mainland China visited Ambassador College Dec. 16 and 17, touring the campus and enjoying a formal dinner in the faculty dining room in the student center. The delegation's visit came after Pastor General Herbert W. Armstrong's official trip to the People's Republic of China earlier this month (see story, this page).

The group arrived at San Francisco, Calif., Dec. 16 and was originally scheduled to return to China from there. However, because of the efforts of Stanley R. Rader, Mr. Armstrong's general counsel, the Chinese representatives were able to detour to Pasadena for a five-day visit. While in Southern California, they visited the California Institute of Technology, the University of Southern Califor-

nia, the University of California at Los Angeles and Occidental College in addition to Ambassador.

Mr. Armstrong noted in the Dec. 12 *Pastor General's Report*: "Not only was I enabled to deliver before leaders of the largest nation on earth, in language they well understood, the Gospel of the Kingdom, but, in addition, we are by my visit there, by Mr. Rader's planning in Tokyo and in Peking [Beijing], and by this official visit of Chinese leaders to Pasadena, furthering the goodwill now being built up between the greatest economic and industrial nation on earth and the greatest nation in population."

Banquet on campus

The Chinese officials toured the Ambassador College campus on (See CHINESE VISIT, page 2)

Chinese visit Ambassador

(Continued from page 1)

Sunday and returned Monday evening for the banquet.

"Let's toast our visitors from China, and on behalf of Mr. Armstrong, who is not here this evening, but has just returned from Peking and is resting tonight in Tucson," said Mr. Rader after opening the dinner with prayer. "I want to welcome you to Ambassador College and tell you how proud we are to be able to share this moment with you."

"I'm very pleased to have a chance to be the guest tonight at the dinner party hosted by Mr. Rader and his wife," replied Kuang Yaming, president of Nanking (Nanjing) University and head of the delegation. "I would like to express our appreciation for the hospitality we are given tonight and express our thanks to Mr. Rader, Mrs. Rader and also a young older man, chairman of the foundation, Mr. Armstrong."

In noting that he and both Mr. Rader and his wife were born during what the Chinese consider the year of the horse," Mr. Kuang said: "In China, the horse year is symbolic. The meaning of this is very fast, galloping. So I hope the power of three horses will promote the friendship between the peoples of our two countries and also promote the association or relations between Ambassador foundation and China's education circles and other circles of science and technology in China.

"So I propose a toast to the friendship of the peoples of our two countries and to the further relation of the Ambassador foundation with the fields of science, technology and the culture in China and to the health of Mr. Armstrong, a young older man, and also to the three horses and that they can fly at high speed," remarked Mr. Kuang, bringing a round of laughter.

Mr. Rader offered a summary of the projects in which the Work, through the Ambassador International Cultural Foundation, is cooperating with the People's Republic of China.

"As all of our friends in China and the members of this delegation here tonight know," said Mr. Rader, "this is just a beginning of a very long association. Mr. Armstrong made that very plain when he was in Peking only about nine days ago. Since we began our association, we have been working basically through the China Society for Education, which, as our sponsoring host, has put us into touch with all of the major



institutions of higher learning in the People's Republic of China.

"Commissioned by Mr. Armstrong, I have had the good fortune of visiting universities in Peking, Nanking and Shanghai as well as museums and points of interest for people associated with education

both in Hangchow and Sian. We have also been working with the Peking National Library, the Peking University Library and the Shanghai Library as well as Nanking University Library.

"We have committed funds already to the China Society for Education so that books that are urgently needed can be acquired immediately. We have pledged other funds that will be extended in further help to those institutions over the next decade.

"We have just made arrangements that will be concluded within the next two or three weeks so that a minimum of two Chinese can be trained each year in library science at the congressional library in Washington and two others can be trained at the Diet library in Tokyo.

"We are arranging through Mr. Armstrong's Japanese 'sons' in the Japanese Diet and through our friends at the Diet library for the purchase of equipment urgently needed by the Peking National Library.

Letters TO THE EDITOR

Long overdue

I wanted to write you . . . to let you know how much my wife and I were excited about hearing that you had recently ordained Mr. [Stanley] Rader, Mr. [Ellis] LaRavia and Mr. [Joseph] Tkach as evangelists. We were genuinely happy and thankful that God had inspired you to make this decision. We both feel that they were long overdue for recognition in this arena.

Mr. and Mrs. Leonard Holladay
Concord, N.H.

☆☆☆

We just heard the fantastic news of the ordinations of Mr. Tkach, Mr. LaRavia and Mr. Rader.

We pray for you and Mr. Rader daily in the forefront of this battle. It is great to hear that Mr. Rader now has an extra portion of God's Spirit to help him in this battle against the Spirit, which is really a battle against Satan.

Mr. and Mrs. Melvin Meyer
Moore, Okla.

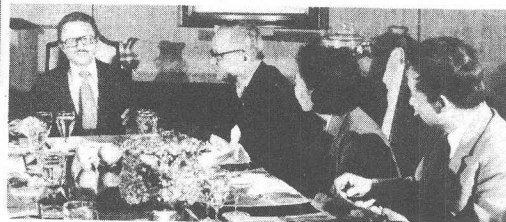
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Behind Mr. Armstrong

It was refreshing to read the article by Mr. Ralph Helge (Sept. 10 WN) whereby



CHINESE DELEGATION — Above: From left, Church treasurer Stanley R. Rader, Ambassador College Deputy Chancellor Raymond McNair, Mrs. McNair, Nanking (Nanjing) University President Kuang Yaming, Mrs. Rader and Mrs. Kuang pose for a group photo at a banquet honoring the visiting Chinese delegation Dec. 17. Left: Mr. McNair talks with Jin Xiru, vice president of Chungking (Chongqing) University in China. Below: Mr. Rader talks with, from left, Su Lin, a member of the Chinese Foreign Affairs Bureau, Mrs. Kuang, and Yu Fuzeng, secretary of the delegation and a staff member of the Chinese Foreign Affairs Bureau. [Photos by Dexter Faulkner]



"The deputy director of the Peking National Library is probably arriving just about now in Tokyo with an assistant and an interpreter as guests of the foundation to consult with the Diet library.

"And last month at the foundation's invitation, as arranged for by the China Society for Education, the deputy director of the Diet library visited the library institutions in Peking."

Great peoples

President Kuang stated: "I am moved by the words by Mr. Rader. The American people is a great people. The Chinese people is also a great people. The American people in the past 203 years since independence have developed this country to the highest standard of modernization today. So the people in the world are very admiring of modernization here, and they have their eyes on modernization of the life and the high standard of life here.

"The Chinese people will never forget the assistance offered by the American people on the road to modernization. And we hope that now or in the future we can lend our assistance or help to the American people in one way or another. That is giving and taking that will be beneficial to both sides."

Ambassador College Deputy Chancellor Raymond McNair said, "We hope we'll have many years of cooperation in which the peoples of the United States and China can work together, as well as the Ambassador cultural foundation, and that we will be able to have a continuing happy and successful relationship."

Ambassador College librarian Richard Walther proposed a toast to the Chinese people: "We feel very privileged to be your hosts tonight and to share this evening with you. May the people of China be able to enjoy the peace, prosperity, happiness and good health as a heritage of the things that belong to them, to the people of China."

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Just one more thing

By Dexter H. Faulkner

In a recent telephone conversation Mr. [Herbert W.] Armstrong asked me a direct and thought-provoking question. He said, "Dexter, what ever happened to our good old work and service ethic?" After our conversation I thought long and hard about the question.

Reflected on the example that Mr. Armstrong has set for us over the years of long hours of dedicated labor and service to get the Gospel out to the world. I recalled that we are about to wrap up a decade. The only way to describe the 1970s is as a decade of self. The media report that the quest for individual rights has become the trademark of the decade. Everyone is seeking self-improvement and self-help, along with emotional training and experiences through evangelical religion and/or cults.

A common bumper sticker here in the United States during the self-decade reads, "I found it," or "I lost it" or "I never needed it."

I have read case after case of individuals who get bored and check out or drop out to pursue their own self-interests. Example: A former *Look* magazine editor processes and cans tomatoes, sits in his rocker, reads and listens to Joan Sutherland. Or a Xerox executive plots to retire at 32!

In 1979, it seems the work service ethic has lost its hold on people.

The world becomes dull and uninteresting to people because they are so wrapped up in their own affairs that they have lost all interest in the welfare of others. But service should come naturally to a Christian. There can be no prouder boast, more filled with assurance of personal competence, than "I am here to serve!" The best public relations for anyone is to be of service to others. Service is the true creative expression of self. Giving of ourselves adds to the en-

joyment of life by expanding our area of interests, thus giving us more of a feeling of participation. If a Christian does not give something of himself to others he dries up, shrinks.

A question to ask ourselves frequently is, What value are we to our friends — not only during the good times but in the bad times as well? Some services money can't buy: kindness, thoughtfulness, courtesy, consideration, tolerance, appreciation and good nature. These are individual services, given as one has opportunity or makes the opportunity.

A true Christian cannot give service if he has shut himself off from the world. The most rewarding services are the outcome of the shared feelings that occur when we extend to another not only material aid, when appropriate, but compassionate, personal and supportive warmth.

Personal service is a good deed done for its own sake. It should be given in a kindly way and not coldly as a matter of duty. Kindliness means kindness and something more: It means a pleasant way of doing a kind thing. Many of the most acceptable services are given spontaneously, not after an inner debate about the virtue of being helpful.

To reach the level of 1 Peter 2:12 means to cut through the fog of self-interest and self-absorption. If a Christian truly wishes to serve others he will not do it as a roundabout way of getting advantages for himself or winning a star for his crown.

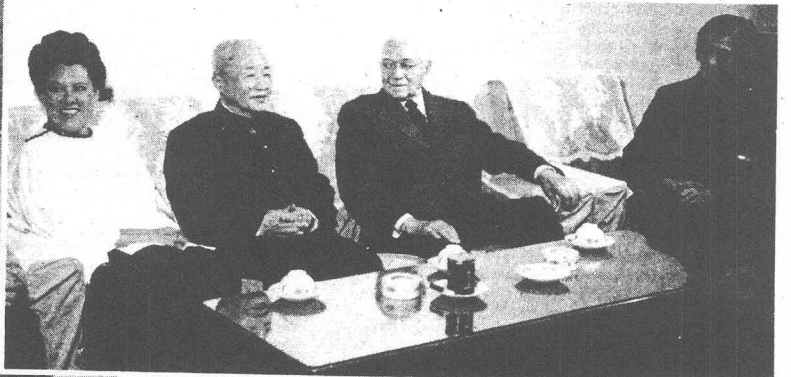
If a Christian is to walk with head high, he must make a contribution to life, work hard and give his all. If we are to fulfill our calling, we must leave the world a little richer and better than it would have been had we not lived. Mr. Armstrong, Stanley Rader and others of God's top leaders are setting us prime examples, let's follow their lead.



MR. ARMSTRONG VISITS CHINA



TRIP TO CHINA — Worldwide Church of God Pastor General Herbert W. Armstrong visited the People's Republic of China Dec. 2 through 6, meeting many leading officials there. Clockwise from above: Mr. and Mrs. Armstrong, flanked by the president of the Chinese Education Society and Senator Tokuo Yamashita of the Japanese Diet, acknowledge applause following a dance performance sponsored by the Ambassador International Cultural Foundation; Mr. Armstrong, with his assigned interpreter, speaks to government officials at a banquet at the Peking Duck restaurant; Mr. and Mrs. Armstrong, accompanied by the interpreter, talk with the president of the Chinese Education Society; Mr. Armstrong's group leaves the government guest house where they stayed during the trip; Mr. Armstrong and members of his party examine rare documents at Peking National Library; and members of Mr. Armstrong's party tour the Great Wall of China. Bottom left: Mr. Armstrong meets Tan Zhen-lin, vice chairman of the Standing Committee of the National People's Congress, with the president of the Chinese Education Society and his assistant looking on. Bottom right: Mr. Armstrong and members of his party visit the Forbidden City. [Photos by Dick Quincer, Kevin Dean and Aaron Dean]



Ministerial Services staff goals to inform, serve, fulfill needs

By Michael Snyder
PASADENA — Have you ever wondered how the hall you meet in for Church services every week is rented? Where do those little black books that ministers use to perform marriages come from? Who keeps records of the ordinations in God's Church?

To answer these and other questions you would have to look on the second floor of Ambassador College's Hall of Administration here, where a group of offices houses Ministerial Services, headed by evangelist Joseph Tkach and his assistant Dr. William Kessler.

Facilitating decisions

States Mr. Tkach, "Mr. Herbert Armstrong is the one who runs the Work — we in Ministerial Services serve as the means by which Mr. Armstrong facilitates his decisions."

Dean Blackwell and Leroy Neff, Mr. Armstrong's two regional assistants, and traveling evangelist Gerald Waterhouse work out of Ministerial Services. Mr. Blackwell characterizes their roles thusly: "One of the things that people need to realize

is that [we] channel information back to Mr. Armstrong for his decision. Then we take the developed policies and decisions back out into the Church." In effect, Mr. Tkach adds, the three evangelists are "taking the pulse of the Church" for the pastor general.

To keep things running smoothly and facilitate policy decisions, Mr. Armstrong will phone or send messages to Ministerial Services several times a day, reports Mr. Tkach. In addition, Mr. Tkach meets regularly with Mr. Armstrong at his Tucson, Ariz., home to bring information and material directly to him for his personal action. In Mr. Tkach's absence, Dr. Kessler serves as acting head of the department in Pasadena.

Aside from implementing the decisions and policies made by Mr. Armstrong, Ministerial Services has other duties. Says Dr. Kessler: "Mr. Tkach, myself and our staff have a number of goals we strive to reach every day. Basically, they fall into three areas: keeping the ministry informed and up to date, serving the Church at large and meeting the needs of the ministry in God's Church."

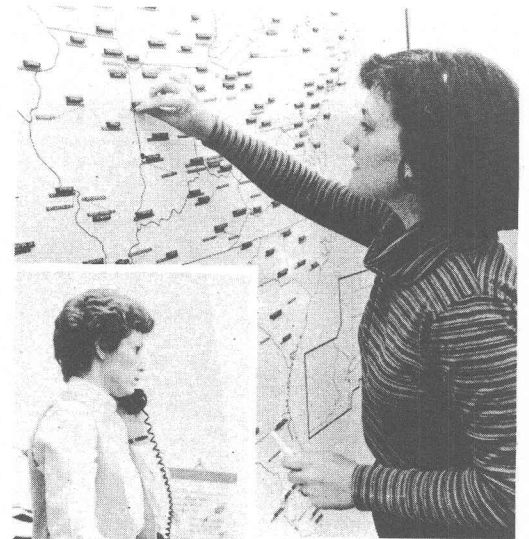
Keeping the ministry informed is a major task in itself, accomplished primarily through the Pastor General's Hotline and the Pastor General's Report.

Direct communication

According to Dr. Kessler: "Mr. Herbert Armstrong is responsible for both the Hotline and the Pastor General's Report. These are his personal vehicle[s] for direct communication to the ministers in the field, who in turn convey his messages to the Church members. Mr. Armstrong may ask others to include material and information, but he decides what goes in it."

Serving the Church at large requires the help of other staff members. Ministerial Services handles the distribution of third title, ministerial and church supplies, hall rentals, Church history files, public-address systems, fleet administration, Spokesman Club and other tasks.

Serving the needs of the ministry includes expense funds, Bible lecture programs, the new audiovisual programs, ministerial housing and moving, ordination records and certi-



MINISTERIAL MOVES — Georgia Zick keeps track of ministerial moves, above, and receptionist Ellen Escat takes a phone call as part of their duties in Ministerial Services. [Photos by Roland Rees]

icates, ministerial manuals (the little black book) and pastor listings. (Rod Matthews of the International Office here coordinates the subsection responsible for those listings.)

International Office

Ministerial Services serves the international areas of God's Church. The International Office performs the functions worldwide that the larger staff of Ministerial Services does for the United States.

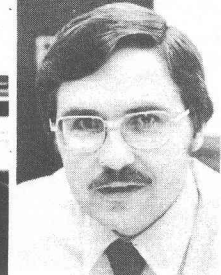
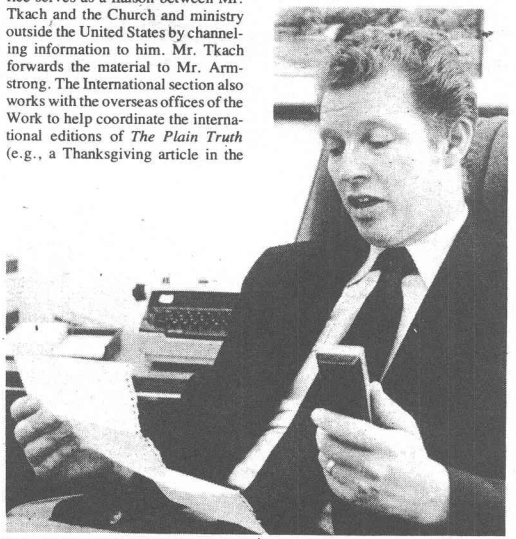
In addition, the International Office serves as a liaison between Mr. Tkach and the Church and ministry outside the United States by channeling information to him. Mr. Tkach forwards the material to Mr. Armstrong. The International section also works with the overseas offices of the Work to help coordinate the international editions of *The Plain Truth* (e.g., a Thanksgiving article in the

French *PT* [*La Pure Verite*] would be inappropriate, as the French do not observe Thanksgiving).

Ministerial Services, much attuned to the needs of the Work, strives to fulfill a variety of needs. However, according to Mr. Tkach, the staff has adopted a tongue-in-cheek motto to help them cope with the hectic pace: "When you come to the end of the rope, tie a knot and hang on." With this thought in mind, the staff constantly rededicates itself to the service of God's Work.



JOB RESPONSIBILITIES — Clockwise from left: Evangelist Joseph Tkach goes over some papers in his responsibilities as head of Ministerial Services; Richard Burky, policy systems analyst for the department, discusses a matter with Jennifer Hanway, church assistance secretary and moving coordinator; John Halford helps prepare audiovisual programs for local churches and works with various functions related to the International Work; Mike Feazell handles special projects for the department; Dr. William Kessler serves as assistant to Mr. Tkach and as acting head of the department whenever Mr. Tkach is away; and Glenn Nice, ministerial financial coordinator, handles the many miscellaneous expenses related to the ministry and local churches. [Photos by Roland Rees]



OFFICE DUTIES — From left: Laura Reimann and Delores Koetter handle most of the normal office functions for the department; John Anderson works as budget planner for the office; and Rod Matthews serves as International Office director. [Photos by Roland Rees]

Work's toll-free telephone lines serve through varied functions

By Michael Snyder

PASADENA—"Hello, may I help you?" Thousands of people who use the Work's toll-free numbers hear that phrase when they call to request literature and ministerial visits from the Church. You may have wondered what this telephone service is and how it operates.

"The WATS [Wide Area Telephone Service] line is basically a literature request service that backs up Mr. Herbert Armstrong in his preaching of the Gospel," reports WATS line coordinator Bill Butler, who works under Richard Rice, director of the Mail Processing Center.

Short attention span

According to Mr. Butler, the WATS line aids in getting the Church's message to many people who don't usually write letters. "In our modern society many people do things on the spur of the moment and have a comparatively short attention span. The telephone is particularly helpful in getting responses from them," states Mr. Butler.

To illustrate, Mr. Butler points out: "When an advertisement appears on the *World Tomorrow* program, people will generally dial the toll-free number right off the screen. At the moment the advertisement appears on the screen of any given television program, our phones will ring right off the book."

The WATS line also performs several functions for Church members and co-workers. Members who are traveling and need to find the location of Worldwide Church of God services in other areas can call the WATS line for this information. Members and co-workers can also request literature through the WATS line, though special literature request cards are included in Church publications for this purpose.

Pastor General's Hotline

Perhaps one of the least-known operations of the WATS line is the Pastor General's Hotline. Explains Mr. Butler: "The ministers in God's Church are given a special number to call, and the hotline message is played right over the telephone. This is very beneficial to Church brethren, as the minister often tapes the message at his end and then plays it back for his congregation at Sabbath services or a Bible study."

As the individuals who staff the telephone lines are among the first to be contacted by a person just becoming involved with the Work, special care is taken in the selection and training of the WATS line employees. "There's a tremendous amount of training," reports Mr. Butler. "The prospective WATS employees must attend several training classes on telephone procedures and

literature-content inventory classes that involve memorizing all of the literature titles, reading the literature and then being tested on its content."

In addition to an advanced literature and operator class required for all employees, another dimension figures importantly in the selection of employees. According to Mr. Butler, all WATS line employees are baptized members "with very few exceptions; the few exceptions are Ambassador College students who are in good standing. We leave no stone unturned in preparing the operator for any eventuality."

General greeting

Many people may wonder why the WATS line staff answers the phone with the general phrase "Hello, may I help you?" instead of "Hello, Worldwide Church of God." According to Mr. Butler, this greeting was made uniform because the WATS line represents many aspects of the Work.

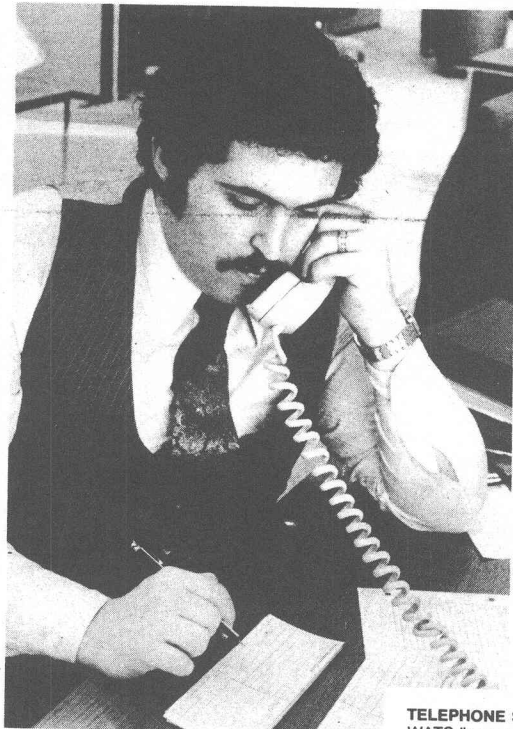
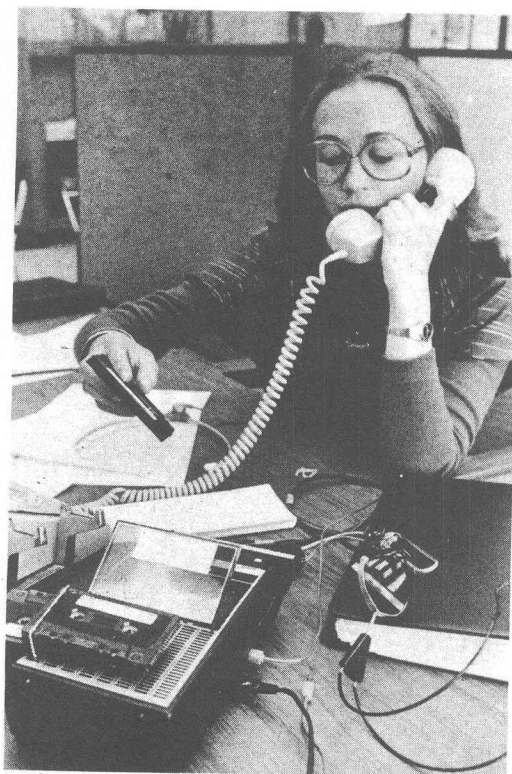
"We are the personal contact for the *World Tomorrow* radio and television broadcasts, the *Plain Truth* and *Good News* magazines, Mr.

Herbert W. Armstrong, the Worldwide Church of God, Ambassador College and many others," illustrates Mr. Butler.

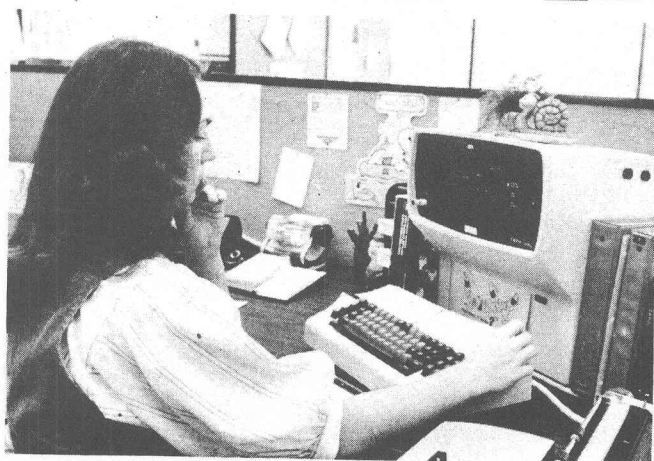
"Were we to answer the phone just for one of these organizations, we would get a response like, 'Oh, I'm sorry, I've got the wrong number,' and the caller would hang up. To avoid all of these problems we don't identify ourselves unless the caller asks us who we represent. This gives us a great deal of needed versatility."

Although not the largest section of the Work, the WATS line area is constantly striving to improve itself and move forward. The telephone service plays an important role in backing up Church evangelistic efforts and is prepared to adapt itself to any function required by the Work to help complete its commission.

Says Hannah Pope, WATS line staffer: "[The WATS line] is one of the most important jobs because we represent the Work to the people who call in for the first time. Most of the time they don't have the slightest idea who they're calling. We really strive to show that we are 100 percent behind Mr. Armstrong."



TELEPHONE SERVICE — Clockwise from below: John Wilson explains aspects of the WATS line service to, from left, Barbara Antion, Jannice May, Flotence Lane and Nettie Herzig as part of their training program as new employees; Carol Galloway processes a literature request on a computer terminal; Gene Nouhan fills out a literature request card for an interested caller; and WATS line coordinator Bill Butler explains the purpose of the service. Top: Hannah Pope plays a Pastor General's Hotline tape for a calling minister. [Photos by Roland Rees]



14 teens compete in YOU finals

(Continued from page 1) in the closed session, the contestants burst into spontaneous applause in appreciation of each other's talents and performance."

Commenting on the attitude of the contestants, Mr. Blackwell said: "This is the concept that YOU is trying to promote. When teenagers do their best and develop themselves in the process, everybody's a winner. YOU is trying to get across the fact that a teenager does not have to be in first place to be a success."

Enthusied by attitudes

Jonathan Kurnik, a minister enrolled in the sabbatical program, was so enthused by the contestant's attitudes that he wrote the following letter to *The Worldwide News*.

"Dear teens: My wife and I had the opportunity last evening to attend the YOU talent contest finals in the Ambassador Auditorium. The performances were truly outstanding! In fact they were so well presented that even our two young children stayed attentive for the entire two hours — a first.

"Our initial impression was the variety and depth of talent exhibited by these young people. Their level of artistic accomplishment certainly placed them in the upper echelon of other young people their age. We also thought about the fact that they represented hundreds of other young people in God's Church of similar abilities, many of whom may perform in future finals.

"Perhaps even more impressive was the warmth and camaraderie that was expressed among the finalists both on the stage and behind the scenes. The hours they spent together apart from the contest — among Church brethren, with the YOU staff, with the ministry and in public — typified their enthusiasm for God's Church and the way of life they have been given. As true young ambassadors for God's Church, they proved to us how thousands of our young people are following the right example and getting 'back on the track' as well."

Contestant profiles

Following are profiles of the 14 finalists:

First-place winner Renee Gould, 18, of Boulder, Colo., began taking piano lessons at the age of 7. As the lessons progressed through the years, Renee began to dream of becoming a concert pianist and has since spent countless hours at the piano preparing for this goal. A veteran of many public recitals and four regional



RENEE GOULD

YOU talent contests, Renee's performance before a capacity crowd in the Ambassador Auditorium was the fulfillment of a lifelong goal.

Winning the two-year tuition scholarship to Ambassador College came as a complete surprise, and Renee, a sophomore music major at the University of Colorado in Boulder, has not yet determined whether she will finish her music degree before coming to Ambassador.

One of two daughters of John and Patricia Gould, Renee is interested in "everything," including music, his-

tory, reading, conversation and physics. Renee attends services in Denver, Colo., and recently started a children's choir in the Denver church.

Tracy Marie Williams spent four years developing her talent without the benefit of formal lessons to capture second place and a one-year tuition scholarship to Ambassador. The 16-year-old vocalist is also developing other talents and is currently



TRACY WILLIAMS

coordinating her own dance school with 32 students.

Tracy is very appreciative of the YOU program and feels that it has opened up many opportunities for the youths in God's Church. She is active in her chapter in Joplin, Mo., and recently won six medals in YOU track meets.

Tracy is the daughter of Maxine Geneva Williams and resides with her mother in Grove, Okla.

A native of Chicago, Ill., Lisa Williamson was awarded third place and a one-semester tuition scholarship to Ambassador for a vocal per-



LISA WILLIAMSON

formance of "Home" from the Broadway musical *The Wiz*. She believes that the national YOU program has "very good points" and is excited about the opportunities in which she has been able to participate.

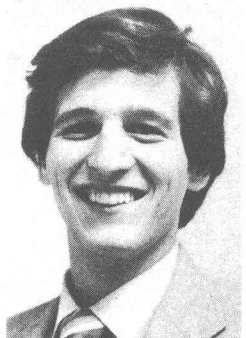
The 17-year-old vocalist's favorite subject is law, and she counts bicycling, basketball, cheerleading and dancing among her favorite pastimes.

Lisa is the daughter of Dolphus and Barbara Williamson and attends the Chicago South church.

Michael A. Limanni Jr. was one of the two contestants receiving honorable mention. Mike, 19, a sophomore at Emerson College in Boston, Mass., hails from Salem, N.H. He performed a vocal selection entitled "What Are You Doing for the Rest of Your Life?"

A veteran of several public performances, Mike counts basketball, music and electronic journalism among his interests and hopes to become a television producer after his college career. Mike is in the process of transferring to Ambassador College and believes the YOU program has offered "fantastic oppor-

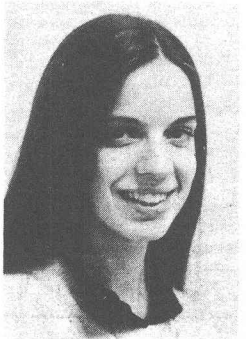
tunities" to the youths in the Church. Youngest of the five children of



MICHAEL LIMANNI JR.

Michael Sr. and Josephine Limanni, Mike attends the Boston church.

Roberta "Bobbie" Bulharowski, 17, had been playing the flute for nearly eight years before being awarded honorable mention in the 1979 talent finals. Bobbie performs



BOBBIE BULHAROWSKI

special music for the church in Redwood, Calif., and has performed in school talent shows and three regional YOU talent contests.

Bobbie enjoys sewing, needlework and cooking and plays piano and tenor saxophone in addition to the flute. Bobbie hopes to attend Ambassador after graduating from high school and eventually become a dietitian or a fashion designer.

A senior in high school, Bobbie is the oldest daughter of John and Roberta Bulharowski.

A six-year piano student, Kimberly Friesen, 17, of Gig Harbor, Wash., competed in two regional YOU contests before qualifying for the national finals in 1979. Kim selected Franz Liszt's "Liebestraum" for her piano performance in



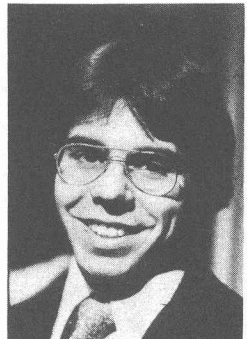
KIMBERLY FRIESEN

this year's contest. She is currently a member of her high school's symphonic band and plays the flute in addition to her piano skills.

Kim counts cheerleading among her favorite pastimes and enjoys all sports. She plans on making her mark in the business world after graduation from high school.

Kim is the daughter of Walt and Lois Friesen and attends the Tacoma, Wash., church.

A second-year finals contestant, Paul Cummins performed Ludwig van Beethoven's "Sonata in C" in the 1979 competition. Finishing first in the Canadian YOU finals, Paul traveled from Quebec City, Que., to play in Pasadena. Paul, 19, has been



PAUL CUMMINS

taking formal piano lessons since the age of 7 and plans to enter Ottawa (Ont.) University next year and major in psychology.

Paul is enthusiastic about the YOU program and feels the competition has given him a good opportunity "to learn from my experiences" and further develop his abilities.

Anthony "Tony" White, 14, performed Louis Gottschalk's technical work "Banjo" for his presentation in the Ambassador Auditorium. A na-



TONY WHITE

tive Texan and Dallas Cowboy fan, Tony has a wide range of interests including shortwave radio, computer programming and electronics.

A veteran of nine years of piano lessons, Tony also finds time to be involved in a Boy Scouts' explorer post in Irving, Tex.

The son of Jerome and Wanda White, Tony attends the Dallas, Tex., North church.

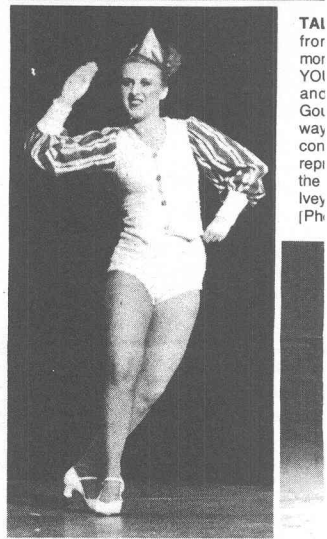
Canadian Barbara Swanson, 16, qualified for the YOU national finals in her first year of competition, per-



BARBARA SWANSON

forming a flute solo by Jean Tulou entitled "Variations."

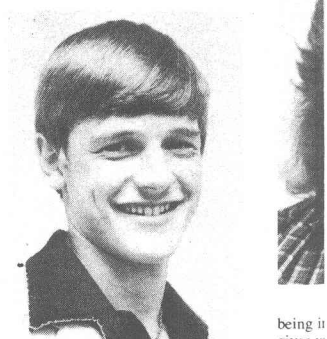
Music is a big part of Barbara's life. She also is skilled on the piano, organ and piccolo. However, Bar-



bara reports that her career goal lies in education, and she has been awarded several academic and sports honors. Her pastimes include water sports, snow skiing, classical guitar, sewing and cooking in addition to music. She is an officer of her high school student council and plans to attend Ambassador College upon graduation.

Barbara is the daughter of Roy and Mary Swanson and lives with her parents in Milk River, Alta.

Sixteen-year-old pianist Mark Winner participated in the YOU talent contest this year for the first time, performing "Solfeggietto in



MARK WINNER

C Minor" by Carl Phillip Emanuel Bach.

Mark has traveled extensively, living in Australia, California, Kansas and now Gadsden, Ala. Mark also plays trumpet, guitar and drums and counts wrestling and basketball as his two favorite sports. He hopes to be

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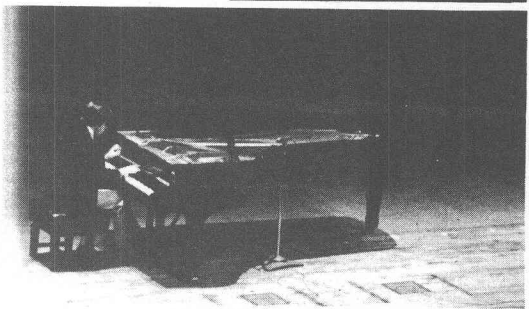
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ENT FINALS — Clockwise from top: Master of ceremonies Ron Dick of the national staff congratulates pianist first-place winner Renee Cummins; Lisa Williamson sings her way to a third-place finish in the contest; pianist Paul Cummins presents the Canadian YOU in talent finals; and Millie Swanson performs her dance routine. [Photos by Roland Rees]



YOU CONTESTANTS — Clockwise from top: The Young Ambassadors perform between contestants; Tracy Williams sings her way to a second-place finish; Kim Friesen plays a piano composition; and Barbara Swanson shows her flute skill. [Photos by Roland Rees]



in the Church as a career. He would like to teach piano professionally in the future.

Cheri Burry is the son of William and Betty Burry, and he plays special services in the Gadsden Church.



CHERI BURRY — Cheri Burry is a 16-year national finalist, and he presented Frederic Chopin's "Fantaisie-Improvisation" to a capacity crowd in Ambassador Auditorium. A piano student since he was 16 years, Cheri enjoys playing piano and feels that "YOU is a lot of opportunities" not anywhere else. Cheri is very active in YOU cheerleading and has competed in the U.S. National Association's national. She also counts softball among her main interests to attend Ambassador upon graduation from high school. Cheri lives with her parents. [Photos by Roland Rees]



TEEN MUSICIANS — Clockwise from left: Mike Limanni Jr. sings for an honorable mention award; Janice Love shows her vocal talents; Mark Winner performs a piano composition; Bobbie Bulharowski plays her flute to win an honorable mention; and master of ceremonies Ron Dick announces the contestants. [Photos by Roland Rees]



Contestants

(Continued from page 7)
Gerald and Frances Burry, in Howell, Mich., and attends Church services in Ann Arbor, Mich.



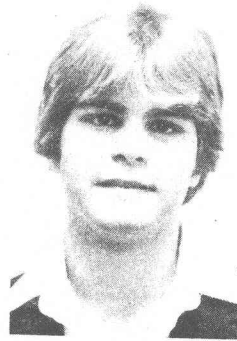
MILLIE IVEY

Millie Ivey, 16, tap-danced to "Yankee Doodle Boy" in the talent finals. No stranger to the stage, she has been a dance student for more than 13 years and has performed in Europe and in several U.S. states as part of a dance tour. She has also won several crowns and awards in modeling and public talent contests and is serving as a choreographer for her school and civic organizations.

Millie has many interests, including writing, speech, traveling, music, drama and swimming. She is planning a career in electronic journalism and hopes to work on a doctorate in communication and dance arts. Millie plans to attend Ambassador College after first attending a state university in Mississippi.

Millie is the daughter of Bennie and Bonnie Ivey and attends services at the Meridian, Miss., church.

The southeastern United States was well represented in the YOU national finals as 16-year-old John



JOHN MABRY

Mabry performed Sergei Rachmaninoff's "Prelude in C Sharp Minor." President of his high school junior class and a member of several academic honor organizations, John dedicated his performance in the Auditorium to his grandmother.

A five-year piano student, John hails from Troy, N.C., and counts running, horseback riding and swimming as his main interests. John is planning to become an architect and hopes to attend Ambassador College. He enjoys the YOU activities and says YOU "brings teenagers closer together."

John is one of seven children of Scott and Goldia Mabry. He plays special music for the Greensboro, N.C., church.

A native of Sellersburg, Ind., Janice Love feels YOU has "given me a chance to really develop my talents." As proof, Janice qualified for the 1979 national finals without the benefit of formal lessons, singing "Don't It Make My Brown Eyes Blue."

Janice is a veteran of many public performances, including several school plays. She has also performed before lodges and civic groups and has participated in many Church activities.

Swimming, racquetball and danc-

ing figure high in Janice's life, and she plans to attend Ambassador College and eventually enter a career in journalism.

Janice, 18, is the youngest of Ronald and Betty Love's family. She attends the Louisville, Ky., church.



JANICE LOVE

MAJOR MEETS FERGUSON

STORY FOR YOUNG READERS
By Shirley King Johnson

His tummy full after a good noon meal, Major dozed in a corner of the dining room. Grandfather Wilson, Jim and his father were settled into comfortable chairs in the family room while Grandmother and Mrs. Wilson cleared the table.

Jim strolled into the dining room, grabbed his jacket from a chair and pulled it on. "Come on, Major," he said to his beagle. Major arose, tail wagging fast.

"Where are you going, laddie?" Grandfather Wilson called to Jim.

"I thought we'd go down to the timber for a while." Jim walked in to talk to Grandfather, and Major followed at his heels.

"That's all right," Grandfather said, nodding his head with a smile. "You just be sure to stay out of the north pasture. The neighbor's bull is in there. He might turn on you. So you stay clear away, will you? I don't want you to get hurt."

"Yes, sir," Jim replied. He looked at his grandfather with puzzled eyes. "Excuse me, but what's the bull doing in our pasture?"

"Oh, he's, er — ah — eating grass." Grandfather exchanged glances with Jim's father.

"Why don't you chase him out of there?" asked Jim.

"I want him in there."

"What for?" Jim persisted. "If he's going to be mean, I wouldn't let him stay in the pasture."

Jim's father sat up straight in his reclining rocker. "Well now, James, I guess we'd better have a little talk."

Grandfather picked up his big Bible from an end table and handed it to Jim's father. "Yep. It's time you read to him out of Genesis."

"Thanks, Dad," said Jim's father as he accepted the black Bible. He opened it to the front of the book and looked up at Jim. "Just slip your jacket off and sit down."

"Yes, sir. Is this going to take long? Major and I wanted to go down to the timber."

"Not very long at all. You remember the story of Noah, don't you?"

"Yes, sir," Jim said, clasping his hands together around the jacket he had laid on his knees.

Major settled down beside him and rested his chin on his two paws. Might as well get in a short nap.

"And you remember the animals went into the ark two by two?" continued Mr. Wilson.

"Yes, sir."

"There were two of a kind because God made a male and female of all the different kinds," explained Mr. Wilson.

Grandfather moved his rocking chair in closer. "And that's a pretty nice arrangement."

"If you don't mind, Dad, I'll handle it," said Jim's father with a smile.

"Go right ahead," replied Grandfather, nodding. "This is a day that all three of us will remember."

"How soon can I go outdoors?" Jim asked, half rising. "I've heard about Noah and the ark a million times already."

"You haven't heard it *this way*," Grandfather insisted.

"Please sit down again, will you, Jim?" said his father. "I want you to understand something about God's creation."

He ran his finger down a page in the first chapter of Genesis. "Male and female created he them." The Eternal made every living thing of one sex or the other. All animals are male or female, all human beings are male or female. Even plant life is male and female."

Jim's shoulders rose and fell in an indifferent shrug. "Yes, sir."

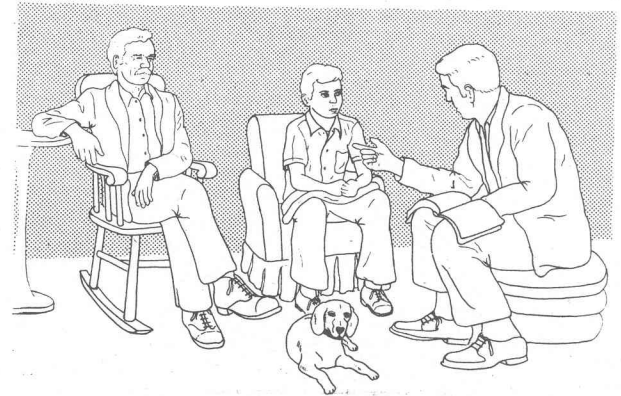
Tired of talking

Major rose and stretched his back slowly. There seemed to be no end to their conversation, and it was quite warm in the house. Yawning, he padded to the kitchen door and whined once. Grandmother let him out. He trotted down the sidewalk to the gate. It stood slightly ajar, and he pushed it open further with his nose and looked around for Susie. He smelled her fresh scent and knew that she had passed by recently.

Movement by the barn caught his eye. Susie, in her red jacket, was trying to climb the fence into the north pasture.

Major began to race across the barnyard. She must not go in there!

"Here, nice cow," Susie called out to Ferguson the bull. The little red and white cow, Blossom, was lying under



an oak tree with her forelegs neatly tucked under, chewing her cud. About 10 yards away, Ferguson munched on pasture grass. He was a large, broad-chested red bull, and his tail switched idly as he grazed.

"Nice cow," Susie called again. He stopped grazing and eyed Susie.

Unable to get over the high barbed-wire fence, Susie found a washed-out place beneath the fence and squeezed under it.

Major raced up, panting, barking to try to attract her attention. "WOORRF! Woof! Woof!"

Ferguson stiffened and snorted. He disliked barking dogs.

Susie walked lightly over the pasture grass toward the animals, her hand extended in friendship. Major squeezed under the fence after her.

Quite accustomed to humans and Major, Blossom continued to chew her cud. But Ferguson the bull swung around and began to approach Susie with stiff, angry steps.

"WOORRF!" yelled Major, streaking past Susie.

The angry bull lowered his head and came directly for them.

"Woof! Woof!" barked Major, veering away from Susie, and the bull went after him.

Ferguson's mighty head caught Major's underside and hurled him up into the air.

Plop! Major landed on the grass and went rolling over. He came to a stop against a stump. Scrambling groggily to his feet, Major looked around for Susie. She was running as fast as her legs could take her toward the fence, squealing with each step.

The bull turned after her now, and Major sprang forward. He nipped one red back leg above the hoof with his sharp teeth.

Snorting rage, the huge animal swung around and charged again.

But Major nimbly leaped out of the way this time. As the bull thundered past, Major galloped for the hole under the fence. Susie was safely under it, and he squeezed under the bottom wire just as Ferguson came charging up. Stopped by the fence, the bull stomped the ground beside it, tearing up tufts of grass.

Safe and sound

Susie pulled Major away from the fence, and they both turned and walked toward the house in breathless relief.

When they reached Grandfather's tractor, Susie stopped against one big wheel and hugged Major to her heart. "Nice doggie! Are you all right, Major? Did that mean cow hurt you?"

Major licked her hand to assure her that he was all right.

"That's a naughty cow!" Tears choked her voice, and Major licked away a salty tear.

"Susie?" called Grandmother Wilson out the back door.

Susie arose. "Here I am, Grandmother."

"Did you zip your jacket when you went outdoors?"

Susie zipped her red jacket higher. "Yes'um."

"Be sure you don't go near the north pasture. There's a mean bull in there. You stay out of that pasture."

"Yes, Grandmother."

"It's very important that you mind me about this, dearest."

"Yes'um."

"That's a good girl, honey bun."

The door closed.

Susie stroked Major's head. "We're not going near that naughty cow ever again, are we, Major?"

"Woof!" He managed to smile.

Treasurer

(Continued from page 12) leading people."

Illustrating the background to the distribution of powers spelled out in the Constitution, Mr. Rader spoke on the fragmented opinions that eventually formed the Constitution. Much debate existed regarding the authority the federal government should have over the individual states, and no small amount of discussion took place before the delegates to the constitutional convention agreed on certain points.

Eventually, the federal government seized a considerable amount of

power, as Mr. Rader points out: "The most significant grant of power to the federal government in terms of the nation's economic development was clearly the power 'to regulate Commerce with foreign nations, and among the several states.' The need for this power is considered by many to be the primary reason why the original Articles of Confederation were scrapped in favor of the Constitution.

First Amendment rights

Mr. Rader included a short commentary on the limitations of governmental power, specifically centering on the individual rights and freedoms guaranteed by the First Amendment.

"Although the Bill of Rights [the first Ten Amendments to the Constitution] lists a number of important individual freedoms, which the framers of the Constitution felt were fundamental to their conception of liberty, there is one amendment that is clearly essential that is the basis of the American democracy," he said. "That amendment was listed first in the Bill of Rights and governs the political freedom of people."

Its three main elements, points out Mr. Rader, "define an absolute right for people to be governed concurrently by their religious institutions, whose sovereignty is not to be infringed [on] by the government, a right to communicate their political ideas without the fear of reprisal or

the hindrance of regulation, and the right to assemble in protest of the status quo."

Mr. Rader illustrated that such a "sweeping freedom" is going to be regarded somewhat suspiciously by government officials:

"The First Amendment is, in its most elemental terms, a right to revolt, not just as an individual, but with group political force. Without the First Amendment," stated Mr. Rader, "there could be no American democracy."

Key to the future

In closing, Mr. Rader commented: "We [the American people] seem to be entering a period of our history where, through a fear of the world's

instability, or a mistrust of our heritage, Americans are questioning the breadth of this guarantee of political freedom."

This should serve as a warning, stated Mr. Rader, as "our society cannot survive without it; yet, without a constant struggle to keep government in check, Americans are in danger of allowing this liberty to be eroded by default." Mr. Rader pointed out: "Whenever liberty has been threatened by government in the past, its champion has been the federal judiciary and its interpretation of constitutional law. That institution's ability to continue to fulfill its role as the 'most equal' branch holds the key to America's future and to the future of constitutional law."

AMBASSADOR ACTIVITIES

NUTRITIONIST LECTURES

PASADENA — Nathan Pritikin, author of two best-sellers on nutrition and health, gave an open-to-the-public forum in the Ambassador Auditorium Dec. 11.

Mr. Pritikin contends that improper diet and an absence of physical activity relate directly to the prevalence of

contributes to the buildup of plaque — scar tissue from cells starved by that diet — on the inside walls of the arteries.

Mr. Pritikin developed a diet and exercise program designed to combat cardiovascular diseases and founded the Longevity Center in Santa Monica, Calif., offering a 26-day in-residence program for people with heart disease and other degenerative

whole grains.

Following the lecture Mr. Pritikin answered questions from the audience. The Ambassador College Student Center served a luncheon of specially prepared foods from the Pritikin program for students and members of the community, and Mr. Pritikin joined the faculty and administrators of the college for lunch in the faculty dining room.

Mr. Pritikin spoke at the Auditorium at the invitation of Ellis LaRavia, director of facilities management, and Raymond McNair, deputy chancellor of the college, who had toured the Longevity Center after hearing favorable reports of Mr. Pritikin's program.

Mr. McNair said, however, that when speakers are invited to the Auditorium, "It doesn't mean we always endorse everything they say." But, he said, Mr. Pritikin's program has often proved successful for people with diseased arteries, and he has valuable insights on nutrition and exercise to offer a society that has largely ignored and abused the wholesome foods God intended man to eat.

SIGN-LANGUAGE COURSE

"How manual are you?" asked the instructor, Robert Springer, at the beginning of a noncredit sign-language course at Ambassador College Dec. 4. How bodily expressive? How much expression can be read in your face? "People with stone faces drive deaf people crazy," Mr. Springer explained.

In the beginning class, Mr. Springer explained the importance of body language in communication with the deaf and had members of the 12-week class, made up mostly of Church members but with some Ambassador students and Pasadena community members participating, act out an emotion or state of mind (fear, jealousy, vanity) in front of the class. He also taught the deaf alphabet, numbers and some signs and explained that in some future classes no one would be allowed to talk, only to communicate in signs.

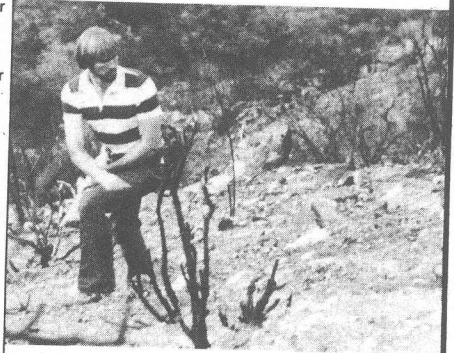
"So if you need to go to

the bathroom, you'd better know the sign for bathroom," Mr. Springer said, crossing the fingers of his right hand (the letter R) and bouncing the sign once in the air from left to right.

Mr. Springer is the department chairman for deaf education in the greater Los Angeles, Calif., area and has taught the deaf at all grade levels for 18 years, including the handicapped and multihandicapped deaf. He has been teaching beginning and intermediate sign-language courses at Ambassador for many years, since the time a Church member took his course at Pasadena City College and suggested a similar course be offered here.

Mr. Springer first started studying to be a clinical psychologist and learned to sign because only four or five places in the country offered deaf people a psychologist or psychiatrist who could communicate in sign language.

"It's hard enough for a speaking person to communicate his feelings



SOWING THE SEED — Ambassador College student Kevin Richardson helps in a reseeded effort Dec. 2 in the San Gabriel Mountains overlooking Pasadena. The area was devastated by forest fires earlier this year and needed reseeded to prevent mud slides during the rainy winter months. [Photo by Norm Edwards]

loss of hearing of a mate and just to be better friends to an often neglected group of people.

MOUNTAIN SLOPES RESEEDED

Seventeen Ambassador College students and faculty member David Albert assisted volunteers from the foothill

homes bordering the forest area.

The denuded slopes, left with little or no ground cover, pose the danger of massive mud slides during the rainy winter months, explained Dave. Mud slides in the past have destroyed homes and property in the foothill communities. The students and community volunteers planted a variety of fast-growing wild flowers and grasses to produce thick ground cover to help prevent the mud slides.

YOUNG AMBASSADORS AND QUINTET ENTERTAIN

The college's Young Ambassadors and the Ross Jutsum Quintet joined in providing musical entertainment for the 41st annual Queen's Breakfast given in honor of the 91st Tournament of Roses queen and her six princesses at the Pasadena Hilton Nov. 20. Several past Tournament of Roses queens and presidents were also in attendance.

Having performed at a number of similar community events in the past, the Young Ambassadors were introduced by the Pasadena Junior Chamber of Commerce as being "back by popular demand." He later referred to their performance as the highlight of the morning. They performed renditions of "Oklahoma," "Put on a Happy Face," "The Country I Love" and other popular tunes.



NOTED NUTRITIONIST — Nutritionist and author Nathan Pritikin speaks at a public forum in Ambassador Auditorium, above, and joins Ambassador College facilities manager Ellis LaRavia and actress-nutritionist Gloria Swanson for lunch in the faculty dining room on campus, below. [Photos by James Capo]



degenerative diseases in Western society, especially heart disease, which is estimated to affect 29 million Americans and cause more than one million deaths annually.

"There is not a single 20-year-old in this country who doesn't have substantial artery closure," Mr. Pritikin said, a condition created by the high-fat, high-sugar, high-caffeine diet of many Americans that heavily

diseases such as diabetes, hypertension and arthritis, all of which Mr. Pritikin claims can be reduced without medication through diet, exercise and education. Mr. Pritikin also founded the Longevity Research Institute.

Mr. Pritikin advocates walking or jogging for exercise and a diet eliminating all fats, oils, salt, sugar and caffeine, but high in complex carbohydrates such as



SEEING SIGNS — Instructor Robert Springer teaches some basic sign-language gestures to one of the students in his sign-language class at the college. Ambassador College students and Pasadena Church and community members are enrolled in the class. [Photo by James Capo]

to a psychologist," Mr. Springer said. So he began to study signing and now gets hired as an interpreter, teacher and evaluator of other interpreters, and teacher of the deaf.

The students in Mr. Springer's beginning sign-language class have many reasons for being there — to help counsel the deaf, to help teach autistic children, to serve brethren in the Church by translating sermons, to prepare for the gradual

communities near Pasadena in reseeded the slopes of the Echo Mountain and Rubio Canyon areas of the San Gabriel Mountains Dec. 2, reports Dave Meyers, student body president and coordinator of the college project. Echo Mountain and Rubio Canyon are two areas devastated by forest fires that swept through the Angeles National Forest this fall, destroying thousands of acres of timber and threatening

NEWS OF PEOPLE, PLACES & EVENTS IN THE WORLDWIDE CHURCH OF GOD

UPDATE

JOHANNESBURG, South Africa — Regional director for the Work in South Africa **Roy McCarthy** reports the highest level of response to an advertisement in two years in that area as the result of a "message" type advertisement placed in the largest South African Sunday paper, having a circulation of 480,000. It drew 970 requests for a subscription to the *Plain Truth* magazine. Headlined "World War III Will Not Destroy Humanity," the advertisement quoted a few prominent historians and politicians concerning the specter of world war, then "focused in on Mr. **Herbert Armstrong's** recent address to top government officials and ambassadors in Tokyo," according to Mr. McCarthy.

Mr. McCarthy pointed out that this type of advertisement introduces Mr. Armstrong to a wider readership in the context of prestigious meetings or addresses, adding credence to both the magazine and the text of the advertisement, and that if 1,000 times as many people who respond read the advertisement, the readers will still know who Mr. Armstrong is, what he does, who he represents and what the message of the Work is.

Mr. McCarthy also said that year-to-date figures for mail income are up 16.1 percent as of the end of October.

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PASADENA — After a year of searching for a place to meet in Paris, France, the French Work has found a hall in which to hold all studies, Sabbath services and social meetings according to director **Dibar Apartian**. **Sam Kneller**, pastor of the Paris church, said the average attendance for the four regular Sabbath services in Paris during November was 200. "It's very encouraging to see new people coming," he added.

Mr. Apartian also reported that **Bernard Andrist**, office manager in Geneva, Switzerland, and pastor of the church there, held follow-up Bible studies attended by 11 new people in Geneva and Lausanne, Switzerland. According to **James Muir**, pastor of the Lyon, France, church, three new people have started attending services there as a result of Mr. Apartian's recent Bible lectures [see *WN*, Nov. 26 issue].

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PASADENA — A new attendance record of 4,836 was set during November for the churches in Aus-

tralia, reports **Rod Matthews** of the International Office here. A new church was recently started at Ipswich, Queensland, with 78 in attendance, and one is soon to start at Gosford, New South Wales.

Since January, 1979, 13 new churches have been added, bringing the total number of churches in Australia to 60. In addition, the 19 baptisms during November brought the total number of baptisms for this year to 207.

The Work in Australia donated \$5,000 from its assistance fund to aid the Kampuchean (Cambodian) refugees following worldwide appeals by the Red Cross for help. In addition, the Australian members have donated \$8,393 for the refugees.

Pleased by the response of the Australian Church members, the Red Cross wrote: "We would like you to convey to your members our most grateful appreciation of their cooperation in raising such a wonderful amount of money towards the Kampuchean Appeal . . . we just had to thank you and assure you that your financial support will alleviate the suffering and distress of so many underprivileged people."

The International Office also reports that about 1,000 new *Plain Truth* subscribers are being added each week in Australia, primarily because of advertising in *TV Times* and *TV Week* and from householder cards. Each new subscriber receives an introductory *Plain Truth* featuring **Herbert W. Armstrong** on the front cover and a letter introducing the Work and the college. The insert letter also offers four free booklets.

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PASADENA — The International Office reports that income in Canada is up 5 percent for the month of November, bringing the year-to-date increase to 13 percent, and that CKO, an all-news radio network, will begin broadcasting *The World Tomorrow* program Monday through Friday at 8 p.m. in Montreal, Que.; Toronto, London and Ottawa, Ont.; Calgary and Edmonton, Alta.; and Vancouver, B.C.

The Plain Truth will be going on newsstand display in 50 outlets in British Columbia in the Super-Valu supermarket chain. A test in two stores in Vancouver indicated a take-up rate of 3,000 to 4,000 copies a store each month, says the International Office.

Nation's top court decides case on teacher's Holy Day dismissal

WASHINGTON, D.C. — Employees have an obligation to make reasonable accommodations to the religious needs of employees and prospective employees except where an undue hardship is created, says the U.S. Supreme Court.

On Dec. 10, the highest court in the United States ruled in favor of Church member **Thomas E. Byars**, who won a four-year legal struggle in the California Supreme Court April 30 [*WN*, Aug. 13 edition]. In an attempt to overturn the ruling made by the California court, the Ducor Union School District appealed to the U.S. Supreme Court to obtain subsequent authorization to dismiss Mr. Byars for observing God's annual Holy Days.

In a 6-3 vote, the U.S. Supreme Court denied the appeal and upheld the decision of the California state court. According to the Los Angeles, Calif., *Times*, the Ducor Union School District asked the Supreme Court to rule that the First Amendment had been violated by the California court when it required school officials "to give the Worldwide

Church of God 'unprecedented prerogatives to practice its religion.' " However, the high court rejected this opinion, issuing a two-sentence order dismissing the school board appeal.

The Los Angeles *Times* also asserted in a front-page article that this ruling would have national impact, stating: "The [Supreme] court's action amounted to a significant legal victory for Jews, Muslims, Seventh-day Adventists, members of the Worldwide Church of God and other religious faiths that celebrate their holidays at times when most Americans are working."

In a long struggle commencing in 1975, Mr. Byars was forced to appeal to several lower courts before winning in the California Supreme Court.

The Ducor School District attempted to dismiss him on the grounds of "persistent violations of or refusal to obey the school laws of the state or reasonable regulations prescribed for the government of the public schools." The violations consisted solely of absences from class on Holy

Days, of which Mr. Byars gave advance notice to school administrators. In addition to advance notice, Mr. Byars also prepared detailed lesson plans to facilitate minimal disruption in his students' educations.

As a result, California Supreme Court Justice Frank Newman wrote that "[Mr.] Byars' religious sincerity and his competence as a teacher are unquestioned." A professional commission on educational competence found that none of Mr. Byars' absences had a significant detrimental effect on his school's educational program, and further stated that the school's denial of Mr. Byars' requests for absence and the subsequent threats of dismissal violated Mr. Byars' rights under both the United States and California Constitutions.

Despite having the salary of substitute teachers deducted from his pay for the absences, Mr. Byars' attorney stated that Mr. Byars does not plan to seek reimbursement.

The California Teachers Association paid Mr. Byars' legal fees and supported his cause through the case.

Government issues guidelines on employees keeping Sabbath

WASHINGTON D.C. — It is an unlawful practice for an employer to fail to reasonably accommodate the religious practices of an employee and/or prospective employee unless it causes undue hardship on behalf of the employer, according to new guidelines on religious discrimination released by the United States Equal Employment Opportunity Commission (EEOC).

In 1972, the U.S. Congress amended the 1964 Civil Rights Act to include a prohibition against religious discrimination. In effect, the amendment required employers, under penalty of law, to accommodate employees' and prospective employees' religious practices, including observing the Sabbath, Holy Days, etc., unless the accommodation created an "undue hardship" on the employer.

In 1977 Trans-World Airlines successfully challenged this statute in

the U.S. Supreme Court, overturning a previous ruling in favor of Church member **Larry Hardison**.

'Undue hardship'

The high court ruled that in Mr. Hardison's particular case, accommodation of his religious practices would create an "undue hardship." However, in its decision, the high court failed to define what exactly was meant by an "undue hardship," thus creating widespread confusion regarding the implementation of the statute.

To clear the confusion resulting from this ruling, the EEOC held public hearings in New York, Milwaukee, Wis., and Los Angeles, Calif.

The Commission found that some religious accommodations were not being made, including provisions for observance of the Sabbath and provisions for practice of certain dietary requirements. Accordingly, the EEOC developed new guidelines for implementation of Section 701(j) of Title VII of the Civil Rights Act of 1964 to combat religious discrimination. These new guidelines are currently under discussion, and the EEOC hopes that they will become law in the early spring.

Accommodating practices

The new guidelines give specific means for employers to accommodate time off for religious practices

by scheduling voluntary substitutes, providing flexible scheduling for employees and changing job assignments. Under the new guidelines, the employer is required to adopt the means "which least disadvantages the individual requiring the accommodation."

After the proposed guidelines were published, the Supreme Court further clarified "undue hardship" by dismissing an appeal of the California Supreme Court that favored Church member **Thomas E. Byars** (see story, this page).

Affirms guidelines

Jane McVicker of the EEOC told *The Worldwide News*, "The [U.S.] Supreme Court decision [regarding Mr. Byars] really affirms what we are trying to say in our guidelines." Ms. McVicker stated that "it seems that what is here in the decision parallels and enhances our position."

U.S. Church members who feel they have suffered religious discrimination can contact the local EEOC office in their area. In addition, the Church's Legal Department has prepared a special dossier of information regarding the rights of U.S. citizens against religious discrimination. The information is provided free of charge and may be obtained by writing: Worldwide Church of God, Legal Office, Box 111, Pasadena, Calif., 91123.

Treasurer speaks at university

BEIJING (PEKING), China — Church treasurer **Stanley R. Rader** gave a presentation on U.S. constitutional law before the Beijing (Peking) University Law School Dec. 4 during the official visit of Pastor General **Herbert W. Armstrong** to the People's Republic of China. Mr. Rader's address on the role of the lawyer in America before the University Law Department [*WN*, Sept. 24 edition] resulted in the invitation for the latest speech.

Mr. Rader divided the topic of constitutional law into three general areas: the function of judicial review, the distribution of powers in the federal system and constitutional limitations on federal powers.

Safeguards necessary

Opening his remarks with a quote from Alexander Hamilton, Mr. Rader pointed out that writers of the Constitution were aware that "certain safeguards are necessary in forming a government so that it does not become oppressive." To guard against oppressive government, Mr. Rader noted that "In America, such

'auxiliary precautions' took the form of a written Constitution that carefully defined the substantive role of the federal government."

However, Mr. Rader illustrated that certain equivocal weaknesses exist in any written document because of elements of language. "Language has an inherent ambiguity that cannot be escaped," he stated. "Nowhere has the generality of language and its continuing vitality been more aptly demonstrated than in American constitutional law."

Mr. Rader opened his discussion of the American judiciary by stating: "A former chief justice of the United States, prior to his appointment as an associate justice on the U.S. Supreme Court, observed, 'We are under a Constitution, but the Constitution is what the judges say it is.'"

Accordingly, stated Mr. Rader, the central feature of American constitutional law is the fact that a single element of the federal government can determine the validity, or "constitutionality" of the actions of the other branches of government. In a

government that supposedly has three equal branches of authority, Mr. Rader stated that the power of constitutional interpretation has earned the judiciary the title of "the 'most equal' branch" of government.

Power of judicial review

Speaking on the power of the judiciary to review legislative laws, Mr. Rader noted that "The power [of judicial review] is clearly what has made constitutional law such an active and interesting discipline in the American legal system."

Pointing out the need for judicial review, Mr. Rader stated: "Perhaps the most important justification for judicial review in American democracy is that there are few institutions, other than religious bodies, that give necessary philosophical guidance to our people. Because fear, prejudice, greed, intolerance and envy are human motivations that do not disappear from a society without proper instruction and enlightenment, the courts have partially filled this role of

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YEAR-END RECEIPTS

Year-end receipts for 1979 will be mailed the latter part of January. We will be mailing a separate receipt for **Herbert W. Armstrong** donations, a separate receipt for Worldwide Church of God donations and a separate receipt for Ambassador College donations. These receipts should arrive in your mailbox within about two weeks of each other. The total of these separate receipts added together will show the amount you gave the Work of God for 1979.

Any donations sent to Tucson, Ariz., and made payable to the Worldwide Church of God will appear on the Worldwide Church of God receipt. Should you have any questions after receiving the year-end receipts, feel free to call us toll-free at (800) 423-4444.